BRADFORD EXEMPTED VILLAGE BOARD OF EDUCATION APRIL 18, 2023 REGULAR SESSION MEETING @ 6:30 PM EXECUTIVE SESSION IF NECESSARY

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

ROLL CALL

Time: 6:29PM

Dr. Swabb	P	Mrs. Brewer	P	Mr. Besecker	P	Mr. Manuel	P	Mrs. Hill	P

BOARD PRESIDENT'S REPORT:

A. Welcome by Dr. Scott Swabb

This meeting will be broadcasted. In person meeting will be held in Room 404.

REVIEW OF AGENDA & APPROVAL OF MINUTES

- A. Additions and Deletions to Agenda
- B. Approval of the Agenda

Motion: Mrs. Brewer; Second: Mr. Besecker

Mrs. Brewer	I	Mr. Besecker	Ι	Mr. Manuel	Ι	Mrs. Hill	I	Dr. Swabb	I

MOTION PASSED 5-0 RESOLUTION NO 035-2023

C. March 21, 2023 - Approval of Minutes of Regular Meeting.

Motion: Mr. Manuel; Second: Mrs. Hill

Mrs. Brewer	I	Mr. Besecker	I	Mr. Manuel	Ι	Mrs. Hill	I	Dr. Swabb	I

MOTION PASSED 5-0 RESOLUTION NO 036-2023

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D. Student Spotlights -

Kayla Clark - Nominated by Mrs. Angle - Presented by Mrs. Angle

"I nominate Kayla Clark for this month's Student Spotlight because she is an adorable joy in the classroom. She is always happy, has smiles for miles, and gives great effort no matter the task. Kayla works very hard to understand things that are new and she does a great job applying what she already knows. Her best trait, however, is her caring personality. She rarely has disagreements with others and she is very helpful when someone needs extra assistance, whether it's emotional support or academic. She is able to reword the task into easily understandable terms for other students. Other students grab Kayla as a partner because she works hard, but still has fun. Kayla spends a lot of time playing basketball in the winter and tending to her animals on the farm. She raises chickens and readily shares her eggs with me! She also has cats and is trying her hand at fish, although she almost had to give one CPR. Kayla is a great asset to Bradford. She truly is one of the finest! Great job Kayla & Congratulations!"

Colby Hansen - Nominated by Mr. Schwieterman - Presented by Mrs. Angle

"I am pleased to present Mr. Colby Hansen as my student to be recognized this month by the Board of Education. Colby is a true representation of what it means to be a true Railroader. His hard work and ability to get along with anyone enables Colby to be counted on by his teachers in whatever circumstances arise. Colby is a kind and caring young man that makes any room better when he walks in. Colby is a rock star and there is no telling the amazing things he will accomplish in his time here at Bradford and beyond. For all of these reasons and so many more, I am honored to present Colby Hansen as this month's Student Spotlight. Great job Colby & Congratulations!"

Alexis Brogan - Nominated by Mr. Snyder – Presented by Mr. Daugherty

"I'd like to have Alexis Brogan recognized as my student to be recognized this month by the Board of Education. Alexis is a great asset and representative of Bradford Schools, and the ideal high school student. She is always kind, responsible, and respectful. I have observed Alexis doing the right thing when no one is looking, having very admirable integrity. She is a quiet leader in our District, and always comes in with a positive attitude. Alexis is a joy to be around and a pleasure to have in class. Great Job Alexis & Congratulations!"

Bailey Smith - Nominated by Mrs. Timmerman - Presented by Mr. Daugherty

"I am nominating Bailey Smith for Bradford's Board of Education Student Spotlight. Bailey is a 7th grade student and is the daughter of Afton Reed. I have had the privilege of having Bailey in class for the past two years. Last year, Bailey struggled with all of her academic classes and was very quiet. However, this year, Bailey has improved tremendously academically. Bailey is passing her classes, and she is participating in class by answering questions, taking notes, and turning in her assignments. Her work ethic has blossomed! Bailey has opened up and has shown her true personality. I really enjoy my time with her in class, and look forward to continuing to see her grow both academically and socially. Great Job Bailey & Congratulations!"

ADMINISTRATIVE REPORTS

A. Mrs. Michelle Lavey, Elementary Principal -

- 5th Grade Neil Armstrong Museum Field Trip
- Family Night "By Your Own Star"
- PTO Father/Daughter Dance
- Roader Reader Club Grades 3-5
- Upcoming Events:

Dates	UPCOMING EVENTS FOR ELEMENTARY
4/18-5/9	State Testing
4/21	Roader Reader Club going to McBo's Bowling Alley
4/25	Miami County Park District Hug The Earth Festival Grades BG-2
4/26	Soaring Summary Reading Program Kick-Off at The Community
4/28	Miami County Park District Hug The Earth Festival Grade 3
5/2	Charleston Falls Field Trip
5/5	Grandparents Day Grades BG-5 1:30-2:45PM
5/9	Garst Museum Field Trip Grade 4
5/10	Bear's Mill Field Trip Grade 4
5/12	Darke County Track & Field Day
5/15	Step Up Day
5/16	Family Day
5/18	Zoo Field Trip Grade 1
5/18	Ohio Caverns Field Trip Grade 3
5/24	Field Day

Kindergarten Screening

B. Mr. Christopher Barr, MS/HS Principal -

- Introduced Connor Reed as the recommendation for the JH ELA/Math Teacher
- JH Dance
- The play "Clue" will be presented this Friday & Saturday evening, April 21st & 22nd starting at 7PM presented by the Drama Club
- Ag. Day
- Sarah Beckstedt Miami County Recycling Billboard Contest Winner
- Upcoming Events:

Dates	UPCOMING EVENTS FOR MS/HS
4/21-4/22	"Clue" Presented by the BHS Drama Club @ 7pm
4/25	Mock Accident @ 1:30pm
4/26	Athletic Boosters Meeting @ 7pm Media Center
4/29	Prom at Silas in Versailles "Night in the City" 7-10 pm
5/3	PTO Meeting @ 6:30 Media Center
5/12	Darke County Track & Field Day
5/12	End of MS/HS State Testing
5/16	BOE Meeting @ 6:30 pm
5/18	PTO Academic Banquet @ 6:30 pm
5/19	Senior Breakfast @ 8:30 am
5/25	Last Day of School
5/27	Graduation @ 2:30 pm

C. Mr. Bob Daugherty, Assistant Principal -

Dates	UPCOMING EVENTS FOR ATHLETICS
4/18	Baseball/Softball vs Arcanum JH Tack @ Ansonia HS Track @ Miami East
4/20	Baseball/Softball vs Mississinawa Valley
4/21	Baseball vs Northridge HS Track @ Ansonia
4/22	JH Track @ FM Softball @ Ben Logan Baseball @ Dragons Stadium vs Milton Union
4/24	Baseball vs Troy Christian
4/25	JH Track @ Miami East HS Track @ Versailles Baseball/Softball @ Tri Village
4/26	JH Track @ Troy Softball @ Fairborn
4/27	Baseball/Softball vs Dixie (Senior Night)
4/28	Baseball vs St. Henry HS Track @ Arcanum Softball @ Minster
4/29	Baseball @ Fairlawn
5/20	Railroader 5K Glow Run

- D. Mrs. Chloe Thompson, Athletic Director/ Transportation Director Not in attendance
- E. Mrs. Maria Brewer, Upper Valley CC update Nothing to report
- F. Mr. Joe Hurst, Superintendent -
 - Working on Track Open House @ Railroader 5K Glow Run May 20th
 - Construction update on Various aspects of track
 - Charger arrived for electric buses and will be installed
- G. Mrs. Carla Surber, Treasurer -
 - Finalizing grants that have a June 30, 2023 date
 - Five Year Forecast will be presented in May
 - ESSER Funds will be finalized on June 30, 2023 and June 30, 2024
 - 035 Fund will be presented on board for the use of severance.

PUBLIC PARTICIPATION - None

FINANCIAL REPORT FROM THE TREASURER: Mrs. Carla Surber

Consent Calendar (items 1 through 14). All matters listed under the Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Calendar and be discussed and voted upon separately.

The Superintendent recommends approval of all Consent Agenda items:

- 1. Financial Journal March 2023
- 2. Check Register March 2023
- 3. Then & Now certification of bills that were obligated by employees of the district:

Business	Encumbered	Payable
Lluntington	\$0	\$500.00
Huntington	ΨΟ	ψουο.σο
Ohio FFA Association	\$0	\$100.00
Jon Flora Construction	\$0	\$850.00
Bradford Cafeteria	\$0	\$225.00
Sonesta	\$390.00	\$488.30
Lasting Impressions	\$0	\$49.00
Gordon Food Service	\$0	\$58.01
K & K Tours, Inc.	\$0	\$3,750.00
Cardinal Bus Sales & Services, Inc.	\$3,611.15	\$6,956.26

4. Recommend approval of Transfers and Advances for the month:

Repayment of 001 General Fund in the amount of \$11,250.00 from 599-9122 COPS Grant

Repayment of 001 General Fund in the amount of \$97,485.20 from 572-9223 Title I Repayment of 001 General Fund in the amount of \$18,098.54 from 590-9223 Title IIA Repayment of 001 General Fund in the amount of \$25,000.00 from 599-9123 CLSD from October incorrectly coded as 9123 instead of 9322

Advance from Fund 001 General Fund to 300-9002 Washington DC trip in the amount of \$25,000.00

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- 5. Recommend approval of Permanent appropriations for necessary amendment.
- 6. Recommend acceptance of a donation from **Darrell & Cathy Gambill** in the amount of \$50.00 to be used for school lunches.
- 7. Recommend acceptance of a donation from **Shane Snyder** in the amount of \$100.00 for the Bryant Byers Scholarship Fund.
- 8. Recommend acceptance of a donation in the amount of \$1,700.00 from **Scott & Renee Helman** for scoreboard advertising fees.
- 9. Recommend acceptance of a donation in the amount of \$300.00 from **Glen & Mary Murphy** for the Bryant Byers Scholarship Fund.
- 10. Recommend acceptance of a donation in the amount of \$251.00 from the Citizens of Bradford for the Bryant Byers Scholarship Fund.
- 11. Recommend approval of a petty cash fund for food service for the purpose of emergency consumable items in the amount of \$50.00.
- 12. Recommend approval of a petty cash fund for library for the purpose of book fair in the amount of \$200.00. (also to be used by the Drama Club by their presentation of 04/21 and 04/22/2023
- 13. Recommend a contract be committed to Hunter Consulting for the third party administrator of Ohio Bureau of Worker's Compensation. This is a continuation of a previous affiliation based on competitive quotes.
- 14. New Fund Recommend the implementation of the following fund:

035 Termination Benefits Authority: Section 5705.13, Revised Code Purpose:
A fund in which cash may be accumulated for paying termination benefits or for paying salaries when the number of pay periods exceeds the usual and customary for a year.

Classification: Governmental Fund Type, Special Revenue Fund

Motion: Mr. Besecker; Second: Mrs. Brewer

Mrs. Brewer	I	Mr. Besecker	I	Mr. Manuel	Ι	Mrs. Hill	Ι	Dr. Swabb	Ι
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MOTION PASSED 5-0 RESOLUTION NO 037-2023

OLD BUSINESS - None

NEW BUSINESS

Consent Items (items 1 through 11). All matters listed under the Consent Items are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. Members of the Board, staff, or the public may request specific items to be removed from the Consent Items and be discussed and voted upon separately.

The Superintendent recommends approval of all Consent Agenda Items pending completion of all necessary requirements including certifications/licensure and successful completion of criminal background checks:

- 1. Resignations/Employment/Job Descriptions:
 - A. Employment: Certified Personnel One (1) Year Substitute Contract for the 2022-2023 school year:

Abbygail Fike

B. Employment - Supplemental - Supplemental Assignments - One (1) Year Supplemental Contract for the 2022-2023 school year:

Katie Frey - After School Intervention

C. Certified Personnel - One (1) Year Limited Teaching Contract for the 2023-2024 school year:

Conner Reed - ELA/Math Teacher

D. Employment - Certified Personnel - One (1) Year Substitute Contract for the 2023-2024 school year:

Doug Albright
Diane Barga
Madelyn Breig
Nichole Capasso
Tatyana Cottrell
Abbygail Fike
David Florkey
Cassie Gantt
Beverly Hughes
Ben Klipstone
William LeMaster

Ripley Lewis
Megan McFaddin
Johanna McGrath
Amanda Moore
Johannah Myers
Ruth Neudecker
Josh Siedling
Devin Voisard
Tammy Watts
Nina Wendel

E. Reemployment - Certified Personnel - One (1) Year Limited Teaching Contract, effective for the 2023-2024 school year:

Cory Canan
Cierra Bolin (Cozad)
Bethany Espich
Brandon Koverman
Rachel Meiring
Victoria Schmitz

F. Reemployment - Certified Personnel - Five (5) Year Limited Teaching Contract, effective for the 2023-2024 school year:

Ashley Fry
Rob Grillot
Holly Johnson
Kimberley Newton
Wanda Roberts
Laura Sneed

G. Employment - Classified Personnel - One (1) Year Substitute Contract for the 2023-2024 school year:

Cathy Baker

- Substitute Aide
- Substitute Secretary

Erica Barga

- Substitute Aide
- Substitute Secretary
- Substitute Cafeteria
- Substitute Bus Driver

John Cruse

- Substitute Custodian
- Substitute Lawn Care

Sharon Fike

• Summer Help (2023)

Maggie Gilbert

Substitute Cafeteria

Jill Balser

Substitute Aide

Tabatha Canan

Substitute Secretary

Julie Davis

- Substitute Custodian
- Substitute Cafeteria
- Substitute Summer Help (2023)

Katelyn Gade

Substitute Nurse

Kirsten Grove

Substitute Aide

April Hall

Substitute Nurse

Tina Hill

- Substitute Custodian
- Summer Help (2023)

Amy Lavey

Substitute Aide

Austy Miller

- Substitute Custodian
- Summer Help (2023)

Tucker Miller

Summer Help (2023)

Megan Rush

- Substitute Aide
- Substitute Cafeteria

Shon Schaffer

Substitute Bus Driver

Brian Schwieterman

Substitute Bus Driver

Elizabeth Shaw

Substitute Aide

Kimberly Shell

Substitute Bus Driver

Magen Weldy

- Substitute Aide
- Substitute Cafeteria

Patricia Wooddell

- Substitute Aide
- Substitute Secretary
- Substitute Custodian

Pamela Hart

Substitute Custodian

Harold Kinnison

- Substitute Custodian
- Substitute Lawn Care

Doug Lavey

• Substitute Bus Driver

Skipp Miller

- Substitute Custodian
- Summer Help (2023)

Michael Reier

Substitute Bus Driver

Manda Schaffer

Substitute Bus Driver

Tina Schmitz

Substitute Bus Driver

Lori Seman

Substitute Custodian

Candice Skinner

- Substitute Aide
- Substitute Secretary
- Substitute Custodian
- Substitute Cafeteria

Carrie Sturwold

Substitute Bus Driver

Stephanie Wood

Substitute Aide

Jim Wysong

- Substitute Custodian
- Substitute Lawn Care

H. Supplemental - Supplemental Assignments - One (1) Year Supplemental Contract for the 2023-2024 school year:

Athena Beachler -

Head Varsity Cross Country Coach Assistant Varsity Cross Country Coach

Anissa Kreuger -Brandon Koverman -

JH Cross Country Coach

Alisha Apple -

Head Varsity Volleyball Coach

Megan Crowell -

Reserve Volleyball Coach

Abbygail Fike -

7th Grade Volleyball Coach

Hayden Dickerson -

Head Golf Coach

Ashley Jones -

Head Varsity Football Cheer Coach

Katelyn Gade -Charles Cantrell - Reserve Football Cheer Coach Assistant Varsity Football Coach

Ryan Hudelson -Lowell Byers -

Assistant Varsity Football Coach Half-Time Assistant Varsity Football Coach

John (Austin) Reedy - Assistant Varsity Football Coach

Mason Justice -

Volunteer Assistant Varsity Football Coach

Matt Melgaard -

JH Head Football Coach

Kegan Fair -Taven Leach - Half-Time Assistant JH Football Coach Half-Time Assistant JH Football Coach Head Varsity Girls Basketball Coach

Josh Siedling -Brooke Fair -

Gabriella Fair (Canan) - 8th Grade Girls Basketball Coach 7th Grade Girls Basketball Coach

Ashley Jones -

Head Varsity Basketball Cheer Coach

Katelyn Gade -

Reserve Basketball Cheer Coach

2. Recommend approval of the following resolution:

WHEREAS, today's staff members mold our future citizens through their guidance and education, and

WHEREAS, today's staff members encounter students of widely differing backgrounds and abilities, and

WHEREAS, our society expects public education to provide quality education services to all children, no matter what their backgrounds or abilities, and

WHEREAS, our country's future depends, in large measure, upon the education your youth receive today, and

WHEREAS, staff members spend endless hours outside their classrooms preparing engaging lessons, evaluating progress, counseling and coaching students, performing community service, and supporting the instructional goals of the district, and

WHEREAS, our community recognizes that its staff members are providing quality educational services to our children.

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NOW, THEREFORE, BE IT PROCLAIMED THAT the Bradford Exempted Village School District Board of Education designates the week of May 8-12, 2023, as Staff Member Appreciation Week in this community, and

BE IT FURTHER PROCLAIMED THAT the Board of Education calls on the community to join with it in personally expressing appreciation to our staff members for a "job well done." The board would like to express their appreciation with a small token of appreciation and/or food provided in the buildings during this week.

- 3. Recommend collaborative planning with Miami County Sheriff's Department for Safety Town July 17-21, 2023.
- 4. Recommend approval of an Interagency Agreement and Memorandum of Understanding between Darke County Public Schools, Darke County BODD, and CORS/Head Start to operate the Head Start Program housed here at Bradford Exempted Village School District.
- 5. Recommend approval of an overnight stay for the Bradford FFA to attend the Ohio FFA State Convention in Columbus, Ohio, traveling with Milton Union, departing on 5/4/2023 hand returning on 5/5/2023.
- 6. Recommend approval of an overnight stay for the 8th & 9th grade students to travel to Washington DC for a field trip with K & K Tours departing on 11/6/23 and returning on 11/9/23.
- 7. Superintendent recommends that upon successful completion of their high school work (credit and testing requirements as established by the Bradford Exempted Village School District Board of Education), the presented list of candidates from the Class of 2023 be recommended for graduation from Bradford High School on May 27, 2023.

Chase Ashby Sarah Beckstedt Oakley Brubaker Isabelle Burgett Molly Clark Parker Davidson Ashlee Douglas Tasva Felver Remington Harleman **Ben Kitts** Landon Monnin Addison Osborne Mason Perkins **Dalton Reck** Jaida Riggs Rebecca Sowers Shavleigh Swick

Leah Welch

Brenden Baker Isabella Brewer Chevenne Buchanan **George Chowning Logan Daugherty** Joshua Derstine Javden Dues Isabella Hamilton Samaura Hart Kaden Markham **Andrew Nicodemus Trevor Penny Halley Petty Courtney Riffell Dalten Skinner Scout Spencer Madyson Timmons**

- 8. Recommend approval of five summer school teachers in the amount of \$20/hour for 4 hours each day (including 1 instructional hour) for 4 weeks x12 days. Also, recommend approval for purchase of curriculum and supplies for summer school not to exceed \$1,042.80 to be paid for with grant funds.
- 9. Recommend approval of the following course being added to the Course of Study:

<u>Creative Exploration</u> - 6th Grade Required Full Year & 7th Grade Required ½ Year Topics that can be covered: Study Skills, Creative Writing, Prefect their research and writing skills; recognize context clues while reading; base explorations based on students' interests: write small essays, create newsletters, create Google Slides; Film & Lit; create plays and act out those plays; recognize different techniques and identify strengths and weaknesses of information to make intelligent choices.

10. Recommend reimbursing **Jamie Sink** for tuition as per the negotiated contract in the amount of \$300.00 for the following classes:

Course Number - EDUC 5220 - Curriculum Design & Instructional Decision Making Course Number - EDUC 5010 - Education in Context: History, Philosophy, & Sociology

11. Recommend the receipt of supply chain assistant fund (food service grant) for use in the cafeteria to purchase dairy food products and other raw commodities. The District is in receipt of \$16,977.02 in federal funding.

END OF CONSENT AGENDA

WHEREAS this Board has posted the above positions as being available to employees of the District who hold education licenses, and no such employees meeting all of the Board's qualifications have applied for, been offered, and accepted such positions, and

WHEREAS this Board then advertised these positions as being available to licensed individuals not employed by this District, and no such people meeting all of the Board's qualifications have applied for, been offered, and accepted such positions,

Be it THEREFORE RESOLVED, that the above non-licensed individuals be employed as noted.

Motion: Mrs. Brewer; Second: Mr. Besecker

Mrs.	I	Mr.	I	Mr.	I	Mrs.	I	Dr.	I
Brewer		Besecker		Manuel		Hill		Swabb	

MOTION PASSED 5-0 RESOLUTION NO 038-2023

12. Recommend approval of hiring the following classified personnel for a one (1) year substitute contract for the 2023-2024 school year:

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Machelle Manuel

Maggie Manuel

- Substitute Aide
- Substitute Secretary
- Substitute Cafeteria

Substitute Aide

Motion: Mrs. Hill; Second: Mrs. Brewer

Mrs. Brewer	I	Mr. Besecker	I	Mr. Manuel	Abstain	Mrs. Hill	I	Dr. Swabb	Ι
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MOTION PASSED 4-0 RESOLUTION NO 039-2023

13. Recommend approval of hiring **Guillermo (Bill) Trevino** for the position of Half-Time Assistant Varsity Football Coach.

Motion: Mr. Manuel; Second: Mr. Besecker

	Mrs. Brewer	Abstain	Mr. Besecker	Ι	Mr. Manuel	I	Mrs. Hill	I	Dr. Swabb	I
ı		V				-	Landite Control			

MOTION PASSED 4-0 RESOLUTION NO 040-2023

The Superintendent recommends authorizing an agreement with the following contractors. For the projects named in the following resolutions:

Background:

The Board previously identified a need to construct a new track and transportation building.

The Project is outside the scope of the competitive bidding requirements defined in ORC 3313.46, as it does not include an improvement to a school building.

The Superintendent solicited proposals from contractors to perform work on the Project,

The Superintendent recommends approval of the following proposals:

Transportation Project

14. Recommend approval of a contract with Shoreline Power Services to provide installation based on engineering drawings of charging stations within the new transportation facilities not to exceed \$35,050.00.

Track Project

- 15. Recommend approval of a contract with Bensman Welding LLC for construction of a steel stairway for the new press box in the amount of \$6,231.18 (modifiable up to \$7500.00 to meet changes from architect's design. This will be a further reduction to the pricing on the current press box contractor, Jon Flora Construction.
- 16. Recommend approval of a contract with D & M Fencing for a 6' fence to be placed around the entire parameter track area in the amount not to exceed \$63,000.00.

Motion: Mr. Manuel; Second: Mr. Besecker

Mrs. Brewer	I	Mr. Besecker	I	Mr. Manuel	Ι	Mrs. Hill	I	Dr. Swabb	I
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MOTION PASSED 5-0 RESOLUTION NO 041-2023

ENTER EXECUTIVE SESSION (IF NECESSARY)

X_ (G) (1) The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student requests a public hearing												
(G) (2) The purchase of property for public purposes or the sale of property at competitive bidding												
(G) (3) Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action												
(G) (4) Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees												
(G) ((G) (5) Matters required to be kept confidential by federal law or rules or state statutes											
(G) (6) Specialized details of off security arrangements												
(G) (6) Specialized details of off security arrangements Motion: Mrs. Brewer; Second: Mr. Besecker												
Mrs. Brewer	I	Mr. Besecker	Ι	Mr. Manuel	Ι	Mrs. Hill	I	Dr. Swabb	I			

MOTION PASSED 5-0 RESOLUTION NO 042-2023 **ENTER EXECUTIVE SESSION at: 7:14 PM**

EXIT EXECUTIVE SESSION at: 7:57 PM

ADJOURNMENT

Motion: Mrs. Brewer; Second: Mr. Besecker

Mrs. Brewer	I	Mr. Besecker	I	Mr. Manuel	I	Mrs. Hill	I	Dr. Swabb	Ι
								A grant	

MOTION PASSED 5-0

TIME: 7:58 PM

Dr. Scott Swabb

Mrs. Carla Surber, CPA